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# Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXIV

September 18, 1950

No. 18

# **Contract Negotiations**

We have held 42 negotiating meetings. Progress is being made. Much is still to be accomplished. However, the Company believes that most problems can be resolved by face-to-face talk if both parties really want to reach

A new complicating factor has entered the situation. The automobile companies have granted further wage increases even though their labor contracts were not open for negotiation. And so the inflationary spiral is given an added push upward.

The wage paid to auto workers has little connection with wages paid in the Naugatuck Valley. However, according to the public press there is to be an attempt to impose similar demands on local industry. Our wages since the base period 1935-1939 have increased far greater than has the cost

The old merry-go-round of up wages-up prices, up prices-up wages is spinning merrily. Probably it will spin faster and faster until the present spree of buying regardless of price starts to slow down.

Then what? Do you suppose jobs will be on the increase? Or will they be fewer and fewer as buying declines? The answer is quite simple. Continual hiking of wages and prices will in the end dry up jobs.

Colon C. Curling

Vice-President

#### John Rollo Retires

JOHN ROLLO. Steam, was added to the Special Retirement List as of August 14, 1950.

First hired on June 8, 1916, Mr. Rollo worked intermittently until his continuous service record started in 1918. He has been with the Steam Department since 1919 and at his retirement was an ammonia compressor

# **Standard Time**

Daylight Saving Time will be discontinued officially at 2:00 a.m. on Sunday, September 24, 1950.

At about that hour, factory clocks will be turned back one hour to Eastern Standard Time. Outside clocks will be marked "E.S.T.

All plant schedules and appointments will be on Standard Time.

### Scovill Girls' Club Stages Fashion Show

A new and different kind of fashion show was sponsored by the Scovill Girls' Club on Monday, September 11, at Doolittle Hall.

Nine Scovill girls were among those who modeled the latest in Mademoiselle clothes. A number of scenes were staged to show what "Susie Scovill" and her girl friends will be wearing during the coming seasons - from early morn, through the day, and into the evening. A narrator described the outfits the girls wore.

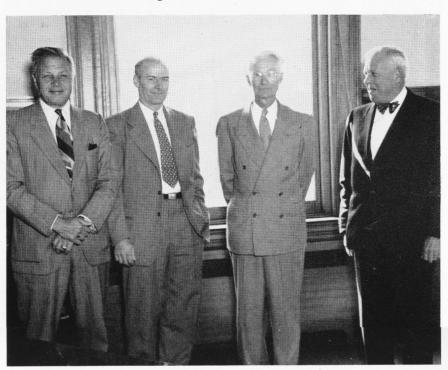
Door prize was won by Angela Lo Russo; all attending received souvenirs and refreshments. Sue Guarrera, Chairman of Entertainment, was in charge of the event.

### Retired Folks Plan Winter Season



Approximately 35 members of the Retired Folks' Club met on Tuesday, Sept. 12. Due to unfavorable weather, the scheduled picnic was cancelled and the meeting held in the SERA Clubhouse. George Hubbard was reelected Chairman for the coming year. A program of activities was discussed and plans for future meetings will include movies, lectures, card playing, etc.

# Alfred Northrop Receives 50-Year Award



Alfred Northrop of the West Machine Room (second from right) is shown after having received his 50-year continuous gold service pin with three diamonds from President L. P. Sperry. On hand to offer their congratulations were: Vice-president Mark L. Sperry and Foreman Donald MacIntosh.

# SERA Membership To Meet Sept. 25

A special meeting of the membership of the Scovill Employee Recreation Association will be held on Monday, September 25, 1950, according to notice issued by the Association's secretary, Ruth T. Osborne.

To be held in the SERA Clubhouse, 378 East Main Street, at 7:30 p.m., the meeting is being called for the purpose of discussing revision of the Constitution. Copies of the revision have been posted throughout the plant.

All employees are urged to attend this very important meeting.

# In Recognition"

The Manufacturers Association of Conn., Inc. recently paid tribute to member companies who have been in business in Connecticut over 50 years.

These companies were given "Certificates of Appreciation" at the Association's 135th annual dinner held in New Haven, on Tuesday, Sept. 12.

Vice-President Alan C. Curtiss accepted the "Certificate" on behalf of the Scovill Company — the fourth oldest company to be honored.

The Certificate states:

"In Recognition of the Founders, Managers and Employees of this Company who have so fully contributed to the Economic and Social growth of their Community, the State of Connecticut and the United States of America for more than One Hundred Years — The Manufacturers Association of Connecticut, Inc. awards this Certificate of Appreciation to SCOVILL MANUFAC-TURING CO., Established in Connecticut 1802.'

### Federated Funds "This Is It!"

On October 12, the first Torch Drive of Federated Funds will be launched in our community.

Federated Funds was organized in answer to the wishes of community residents. With the number of charitable campaigns, and the expense and demands of such drives, increasing each year, everyone has been voicing with growing fervor, "Why can't something be done about them all?"

The united Torch Drive is the solution. Its overall purpose is to unite both national and local health and welfare agencies in just one annual

To date, all Red Feather agencies and many national agencies have affiliated with Federated Funds and will participate in the October Torch Drive. Negotiations are still underway with several national organizations and the complete list of Torch Drive members will be announced later.

This united plan is the kind which people in all walks of life have been clamoring for. That's one reason why Federated Funds has adopted as a slogan — "This is it!"

# **New Assignments**

Mills Division

Mr. J. J. Hoben, Works Manager, Mills Division, has issued notice of the following appointment:

Effective September 5, 1950, Wayne Johnson has been appointed Assistant to the Casting Shop Superintendent. He will report to Supt. F. J. Connelly.



# THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIV

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# It's Your Federal Government

By ROBERT L. JOHNSON

President, Temple University, and Chairman Citizens Committee For The Hoover Report

#### No. 2—Progress and Promise

We have come a long way in the last year on the road to a "better government at a better price". You and I can be glad today that the bipartisan Hoover Commission's report came out when it did.

The Report showed us that one dollar in ten of federal funds (that's \$100 a year for the average family) is lost, through duplication, over-lapping and waste in the government.

It showed us how \$4 billions a year could be saved while actually improving the government's service to the citizen. These findings were made by 300 research experts of the Commission's task forces which had made impartial and unemotional surveys of the different areas of government. Some of these extravagances resemble the work of children, or of some misguided, practical joker rather than that of responsible government officials.

For example:—this is the case of the \$16,000,000 Alaskan army camp.

The Army was finished with it, dismantled it, and shipped the lumber, at great expense, to Seattle. It chanced that the Dept. of the Interior needed lumber for an installation of its own. The Interior Dept. bought the lumber from the Army, loaded it into ships and finally erected it in a camp ten miles from its original site in Alaska!

This country produced 85,000 tanks during the last war. At the end of that war the Army statistics showed that 25,000 of these were still on hand. But the Army actually could account for only 16,000 — leaving the fate of the other 9,000 a baffling question for the task force.

The average cost of a tank is \$250,000.

The confused jumble of agencies called the Dept. of Agriculture once replied to a farmer who had asked for advice about fertilizer by sending him

### Company Policy

The following material is reprinted from Scovill's Policy Statement which appears in "SCOVILL, YOU AND YOUR JOB".

#### Information To Employees

We intend to inform employees of plant operations or of situations that affect employment, to the extent allowable under Government regulations and commercial commitments. five different and conflicting pieces of "information" from five of its bureaus.

Most people have heard that the postal card which the Post Office sells and delivers for one cent actually costs the government two and one-half cents, or about \$30,000,000 a year.

If these cards were used, as originally intended as "the poor man's letter", it might make sense. But the fact is that 85 per cent of them are used for business purposes.

The Bureau of Indian Affairs has one employee for every 32 of the 400,000 Indians which are its ward, and yet a large part of the Navajo nation, comprising about 55,000 Indians, is in such a state of finance that there is widespread malnutrition among them.

There are thousands of examples such as these.

Since the Commission's report was published, some 35 per cent of its recommendations have been enacted by Congress. As a result, we have:

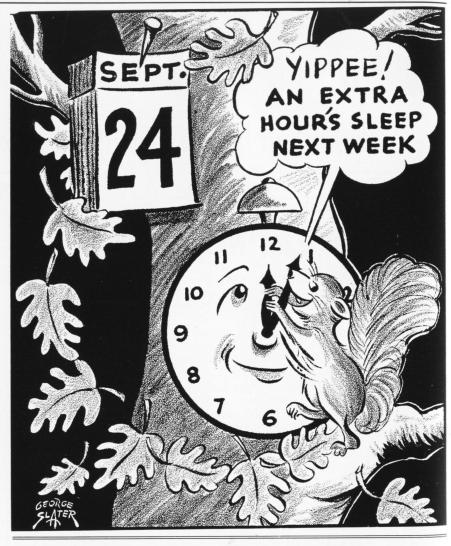
- 1. Greatly improved unification of the armed services.
- 2. A reorganization of the State Department which clarifies lines of authority and saves money by streamlining its foreign service.
- 3. A saving of millions annually by the creation of the General Services Administration, which replaces the purchasing activities of four other agencies and unifies purchase, inventory and records management.
- 4. The Reorganization Act, under which President Truman submitted 34 plans for government reorganization, of which 26 have been accepted by Congress and only 8 rejected.

All told, at least \$1.25 billions a year has been saved by the legislation already passed.

We have now coordinated budgeting which will prevent senseless duplication and, through the unification of the armed forces under the Tydings Act, we are entering this war with teamwork between the three branches of the military which in itself is of tremendous value.

So, you see, the Hoover Report has already justified itself. Yet we haven't even scratched the surface.

In subsequent articles, we will see the possibilities of greater savings and greater efficiency in government through the enactment of the recommendations of the Commission.



### IRA Bocci Season Comes To A Close

The Bocci season came to an end with the last night of play on Friday, September 8.

The SERA team won second place honors in the first and second rounds. In the first round, Scovill was tied for first but was defeated by Chase in the playoff.

In the second round, Chase took Scovill in a close match in the final game of the season for the city championship.

# "Certified Operators" Assure Safety

For many years Scovill has required special physical and operating tests for certain types of work where a physical defect or inexperience might lead to a serious accident. This precaution has

SCOVILL MANUFACTURING COMPANY
OCCUPATIONAL CERTIFICATE
John Doe

"MUST WEARCHECK No. 000000 HAS PASSED EXAMINATIONS FOR
GLASSES\*\*
Gas Muffle Annealer
Crane Operator and Trailer
Industrial Gas Tractor Operator

DATE ISSUED 8/17/50 EXPIRES 8/16/51
HOSP. EXAM.

An "Occupational Certificate" is issued to the men when they pass the special examinations required for certain types of work.

proved its worth and many other industries now have similar arrangements.

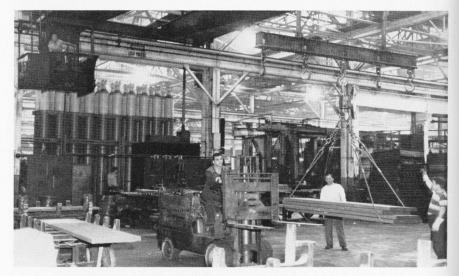
Each year the men in these special occupations are re-examined. As they pass the tests which are required, they receive Certificates, shown at left.

receive Certificates, shown at left.

These certificates are evidence of physical ability and knowledge of the job and, like motor vehicle licenses, are subject to cancellation in the event of serious negligence causing an accident.

"Certified" occupations are jobs where safe methods are important.

"Certified Operators" are men in these occupations who regularly have the safety of their fellow employees directly under their control and it is for this reason that these occupations receive special and regular attention.



Among the "certified" occupations are these three pictured in the Casting Shop:—Lift Truck operator, Crane trailer, and Crane operator. Only "certified" men may operate Cranes, Lift Trucks, Jitneys, Motor Vehicles, Elevators, or engage in occupations such as Gas Annealers, Oilers, etc.

#### **Reeves Competition**

The second round of the 1950 SERA Fishing Contest was held at Woodtick on Saturday, September 9 with 18 employees participating. Everything in the book was tried but the fish did not cooperate.

Winners for that day are as follows: PERCH—R. Ladden, 10"; H. Strumpf, 10". PERCH—R. Ladden, 10"; H. Strumpi PICKEREL—J. Littlejohn, 17". CALICO BASS—J. Delaney, 12¾"; H. Strumpf, 10-7/16". BULLHEAD—J. Matulunas, 18½";

H. Miller, 163/8"; J. Coffey, 155/8". TROUT—R. Ladden, 111/2".

Some of the fishermen wonder if that bait FRED EHRHARDT had was responsible for scaring the fish away. should have measured some of them at the finish, FREDDY.

The third round will be held on Saturday, September 23.

ED MEAFSKI had a nice catch of Snapper Blues recently. Ask ED for the

We're waiting to hear the results on TOM LYNCH'S deep sea fishing trip. Wonder if he got lost in the fog!

#### Girls' Club News

By Barbara Gedraitis

Welcome To New Members

The welcome mat is out to our newest additions to the Club. They are:
ANITA BOSSE of D&C Sales, EMMA
VANASSE of Packing A and ANNE
SHUTTS of Class 32 Production.

#### Illness

We're all happy to see LUCILLE PEPIN of B&F Production and MURIEL HAM of Central File back to work after

#### Odds and Ends

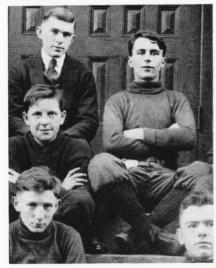
Farewell to ELEANOR CLARKE of B&F Sales who left the Company to take up household duties.

IVA IRIS of D&C Production is back after spending her vacation in Canada. SUSAN GUARRERA of D&C Sales and EVELYN PAOLONI of Auto Sales spent

Labor Day weekend at Indian Neck We are sorry that BETTY AFFELDT of Japan found it necessary to resign as secretary of the Bowling League. We welcome ALICE LANE STILLAR of the Waterville Division who has taken over her duties.

Let's not forget - on Sunday, September 24th, the Club will hold its annual clam bake. We are looking forward to getting better acquainted with our new members then.

# Old-Time Album



Shown above are two West Plant men when they were active in St. Mary's Alumnae Association.

Left, middle:—A machinist here, you might have seen him tending bar at one of the popular restaurants during his free time.

Upper right:-This young man has dabbled in politics and, at present, is quite active in youth activities work. We'll tell you who they are next issue.

# Girls' Club Sponsors Fashion Show And Card Party



Proving clothes do mean something to women-about 300 attended the recent Fashion Show and Card Party sponsored by the Girls' Club in spite of the weather.

Pictured above is a general view of the crowd with one of the scenes (in the background) showing the models in center stage. See story on Page 1.

### Calling All Girls!

Girls on the Varsity Basketball team had their first night of practice on September 12

Practice will be held every Tuesday from 5 p.m. to 7 p.m. at Doolittle Hall

with Don MacIntosh as coach.
Girls who played last year, new players and beginners are invited to join the group. For further information call ext. 834.

# **Card Playing**

The thirty-sixth season of pinochle tournaments will get under way on Thursday, October 5, at the SERA Clubhouse. The tourney will open with a dinner there at 6:30 p.m.

Cribbage

The first night of play for the cribbage men will be Tuesday, October 10, at the SERA Clubhouse, at 8 o'clock.

All men who participated in the above activities last year are invited to sign up again this year. New members are welcome and should call ext. 834 for further information.

Signing up deadlines for the above are as follows:

Pinochle—October 2. Cribbage—October 5.

# Company Policy

The following material is reprinted from Scovill's Policy statement which appears in "SCOVILL, YOU AND YOUR JOB".

#### **Employee Activities**

We intend that the lives of emactivities of employee groups, shall be self-administered and not directed or interfered with by the Company, so long as plant efficiency is not impaired.

Representatives of Management are happy to consult with or advise employees confidentially, if requested, on matters personal to the employees, or to aid social, athletic, and cultural programs that are directed by employee groups.

# Life Out East

By Harry Shewbridge

With your kind permission, I would like to indulge in some baby talk. Those of you who knew WALLY STOVEKEN of ASMD will be pleased to learn that his wife gave birth to a baby boy on August 31. The STOVEKENS were married on August 31, 1944. My very best to the second WALTER to the second WALTER.

MARY RENNA, who is on leave of absence from the Planning Department, presented husband DICK of Slide Fastener Tool their second son. Born on Thurs., Aug. 31 at 5 p.m., Jeffrey Robert weighed in at 7½ lbs. Whatever he may become, I'll bet it won't be a toolmaker or time study engineer.

And just because all good things come in threes, HANK JANKOWSKI of Chucking Tool, by virtue of a baby boy born September 6, became indebted to DAN NARDOZZI to the tune of a carton of cigarettes. To hear DAN tell it, you'd think HE had the baby

For nigh on three years now, I've been the "Big Kidney" around these parts. However, on August 29, I relinquished my title to FELIX GROCHOWSKI of ASMD when they removed a kidney stone from him about the size of a watermelon (or am I exaggerating?). FELIX had a rough time of it at first, but by now he is getting along fine and hopes to be back at work soon. FELIX and I now agree that you can get kidney stones whether you eat Irish or Polish food.

To wind up this week's news with another whiff of ether is the story of MARY LOUISE PETRUCCI, everybody's favorite in the Chucking Department. MARY was rushed to St. Mary's the day after Labor Day with acute appendicitis. Proving to be as difficult with the doctor as she is with me, she required two hours on the operating table. They say that when they finally found her appendix, MARY was heard to mutter, "Well, how do you like that!" Now that it is all over with, they tell me they're having a tough time keeping her on her back. God be with you, MARY, and God help your nurses!

#### **Model Association**

A contest of stunt, speed and novelty flying was scheduled to be held at Woodtick on September 17. Movies of the day's activities were to be taken.

New members are invited to join the Club. All interested employees should contact Willis Pond, General Training Room #1.

### **Around The Plant**

By The Roving Reporter

Some people have all the luck. Imagine the plant closing down so that you can celebrate your birthday. This happened this year to FRED AYOTTE of Repair whose birthday fell on Labor Day.

Welcome back to GEORGE SLATER, THE BULLETIN Art Editor. It's nice seeing your smiling face in our midst again, GEORGE.

Congratulations to KING FRENCH, Advertising. KING was recently appointed a director of the Western New England Chapter of the National Industrial Advertising Association.

Congratulations to BOB MINOR, Photo Lab. BOB will be married on Saturday, Sept. 23, to Miss Veronica Korzenesky. We're all sorry to add that BOB has been recalled to active duty in the Navy. He is to report on Oct. 7. Best of luck from us all, BOB.

We hear DAVE MORELAND is carrying a torch these days. He's been appointed chairman of "Torch Week", a project of Federated Funds, which will be conducted in early October. Here's one campaign that meets with our hearty approval. A united drive to raise funds approval. A united drive to raise funds for the support of local Red Feather and major national agencies. Sounds like a good thing.



AGNES TURNER, Mfg. Stores Records, ALFONSUS LEPO, Casting, September 5; HENRY SWIENCICKI, Tube Mill, September 6; EDWARD NADOLNY, Continuous Strip Mill, September 10; JOHN PESCETELLI, Casting Shop, JOHN O'DONNELL, Traffic, September 11; GERTRUDE SWIRDA, Slide Fastener, September 3 Fastener, September 3.

RICHARD WRIGHT, Gripper Evelet, CARMINE ROSATO, Extruded Rod Mill, GEORGE JMANIE, ASM Tool, STAN-LEY KOLAKOWSKI and WALTER DEAN, Jr., both of North Mill Finishing, LEON SAUNDERS and HENRY MEN-ARD, both of Millwright, September 12.

MORTIMER HILL, Milling & Grinding, EDWARD MURPHY, Casting Shop, September 13; FLOYD FRAY, Jr., Lacquer, September 14; CATHERINE LAU-DATI, Connector, September 15; SOPHIE MAKAREWITZ, Lipstick, September 16; ALBERT CRISTINO, Box Shop, September 17; LLOYD KNIGHT, North Mill Rolls, September 18.

# Three Succumb

Nellie Roberts

NELLIE ROBERTS, retired, died on August 31, 1950.

Miss Roberts had 54 years of continuous Company service. Always in Packing B, she was an inspector at her retirement on July 1, 1947.

Alpheus Betts

ALPHEUS BETTS, retired, died on August 31, 1950.

Mr. Betts had been with Scovill continuously for 34 years and was retired on November 14, 1943. At his retirement, he was a die sinker in the Die Sinking Department.

Kristo Todi Doomey

Kristo Todi Doomey, retired, died on August 31, 1950.

Mr. Doomey was hired in July, 1918. Most of his years were spent in Extruded Rod and, when retired on August 9, 1948, he was a saw sharpener in the Rod Mill.

# Trim And Knurl

By Betty Young

We have about come to the end of va-We have about come to the end of vacations with CHICK MARINARA and JOE LEMBO. CHICK took in the fights and a few ball games in New York, while JOE and his family spent most of their time swimming at Woodtick.

Congratulations are in order for MR.

and MRS. JOSEPH COLELLA who cele-

brated their 17th anniversary recently.

Lots of luck to BLANCHE ARNOLD who is making her new home in Cheshire. We welcome MILFORD TRETHO-

WAN to T&K.
CLARA DUNN has been kept busy getting all her canning done. Nice going! JOE FABIANO's son, Anthony, made a trip to Groton, New York recently to play with the Kiwanis Club orchestra.

There is another driver on the roads now that BARBARA GEDRAITIS has her driver's license. Congratulations!

Vacation time for yours truly will be spent attending the annual convention of the Daughters of Scotia, in Detroit.

# John Flahive Now With 43rd Battalion, National Guard



John Flahive, in uniform surrounded by friends and co-workers in the Lacquer Room, was presented a purse when he left for the armed forces on August 22. John

was a supervisor in Lacquer at the time of his leaving. A First Lieutenant in the 43rd division, National Guard, John is now on maneuvers in Virginia.

#### FOR SALE

6 wooden window frames for cellar, 19" x 30", never been used, \$42. Call 4-7380.

Bengal 4 & 4 combination stove. Good heater and baker, very good condition. Call 5-5631.

1941 DeSoto, club coupe, R & H, good condition. Call 4-8706 after 4 p.m.

Six-year-old Cape Cod type house in Naugatuck, 5 finished rooms, 1 unfinished. Fully insulated, has Bendix washer and automatic hot water, large lot, hot air coal furnace, hardwood floors. Call

Florence parlor stove, two 7" burners, 5 months old; coal furnace, 2 gas heaters, all in good condition. Call 5-9337.

Coldspot refrigerator in good condition. Call 4-2508 after 3 p.m.

30-gallon hot water tank with attached gas heater, also connections for furnace to heat water, \$20; new unpainted wooden door, 32 x 80 x 13/4", has nine upper panes of glass. Call 3-0922 from 1 p.m:

### Classified Ads

1947 black 2-door Mercury sedan with R & H, perfect condition; maple kitchen set with 6 chairs and table, slightly used. Call 3-2487 between 4 and 8 p.m.

Wire garden fence in good condition,  $3\frac{1}{2}$ ' x 33'. Call 4-1809.

Hair mattress for single bed in very good condition, reasonable. Call 4-2972.

Custom-built barrel-back divan with slip cover, reasonable. Call 3-7145.

3 h.p. single phase electric motor, \$55.

3-piece living room set in good condition, red leather high chair, crib, Taylor Tot, 5-drawer chest. Call 4-1272.

Silver tipped raccoon coat, size 14, worn twice. Call Wtn. 1557-J after 4 p.m.

White porcelain sink with combination faucet. Call 5-2979 after 3 p.m.

GE oven; 2 garage doors, 4' x 6'9" each. Call 3-4456 after 5 p.m.

Lots on Fanning St.—off Moran, 100 x 125. Call 3-7198 after 6 p. m.

All size rabbits. Call Cheshire, 2671 after 4 p.m.

Bathtub, sink and bowl. Call 3-3821.

Holyoke side arm gas heater for hot short pieces, heater hood, 3" chrome pipe, 3 short pieces with 3" pipe connection of 6" chrome pipe, \$5. Call ext. 2346 from 7 a.m. to 3 p.m.

Fitted maroon gabardine winter coat, size 10, \$30, never worn. Call 5-3248.

A little over 11/2 tons of nut coal for furnace, also a large load of cut wood, cash and carry, \$35; good size Florence parlor stove with burner, heats two or three rooms, very good condition, \$40. Call 4-8232.

Two-burner cook stove, good condition. Call at 326 South Main St. or phone

White Roper gas stove complete with heating unit, A-1 condition. Call Wtn.

Raccoon coat, size 18, good condition. Call 4-2549 after 5 p.m.

Upright piano, beautiful tone; Taylor Tot; marble-top table; used building lumber; firewood, reasonable. Call 5-6416.

Gray enamel range, excellent condition. Call 5-5974.

Associated Blue Glow oil burner, cabinet type, 3' x 2' x 1', twin burner, like new. Ideal for 2 or 3-room flat. Reasonable. Call 3-0679.

6 cubic foot refrigerator in good condition, \$25. Call at 275 Fairlawn Ave., after

Coleman living room stove, pot burner, Will heat 5 rooms. Reasonably priced. Call 3-3476 from 1 p.m. to 4 p.m.

Daschund puppies-two red females of pedigreed championship stock. Call 3-0521.

Large airy room. Is heated and has hot water. Located near Washington Park. Call 4-2244.

#### TENANTS WANTED

Large room with kitchen privileges in Bunker Hill, \$7 per week. Call 3-1331.

#### RENT WANTED

Four unfurnished rooms in Waterbury or vicinity for 3 adults. Call 3-6597

Veteran, wife and 4-year-old child need 3, 4 or 5 unfurnished rooms. We have no pets. Call 3-3869 from 9 a.m. to 1 p.m. or after 6 p.m.

#### **OTHER**

Good home wanted for 5-month-old kitten. Call at 92 Long Hill Road. Will exchange boy's 26" bicycle for a girl's 19" bicycle or will sell for \$20. Call 3-3962 after 4 p.m.

# Children Of Scovillites



Left:—Roger, eight years old, and Sandra, three years old, are the children of Edward Mitchell of the Extruded Rod Mill. Uncle Joseph Rose is also of the Rod Mill.

Upper right: - Sharon DeBlasio. three months old, is the daughter of



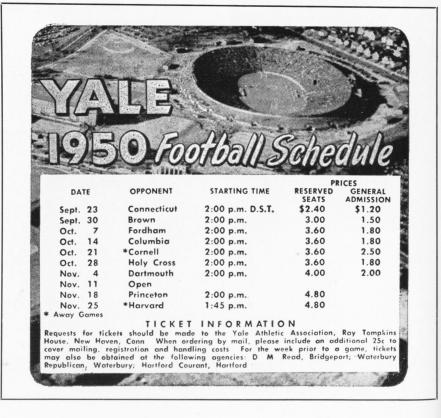


Carmen of Milling & Grinding. Sharon's mother is a former employee of the Drawing Room.

Lower right:—Janice Vello who is three months old. Her grandfather, Alphonse Vello, is an employee of

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